

Carol J. Tidwell
Arbitrator

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608.449.5265 (cell)

Education:

B.A., with honors, 1972; State University of New York, College at New Paltz
J.D., with honors, 1979; William Mitchell College of Law

Work History:

Please note: The arbitrator is an elected city council member in Janesville. City employees are represented by the International Brotherhood of Teamsters Local 695, International Association of Firefighters Local 580, and Wisconsin Professional Police Association Local 32. The arbitrator does not participate in collective bargaining for the city nor vote on any collective bargaining agreements.

2010 – Present	Arbitrator and Mediator
1997 – 2009	Mediator, Federal Mediation and Conciliation Service, Minneapolis
1985 – 1996	In-House Counsel for Allina Hospitals and Clinics, Minneapolis
1980 – 1985	In-House Counsel for Ministers Life Insurance, Minneapolis

Labor Relations Experience:

FMCS mediator in a wide variety of industries for grievance and contract disputes in the private and federal sectors; advocate in labor and employment matters as well as chief negotiator for labor contracts while in-house counsel at Allina, a hospital and health care corporation with over 20,000 employees

Arbitration and Mediation Panels:

Federal Mediation and Conciliation Service
National Mediation Board
2015-2016 United Airlines-AFA Mediation Panel

Professional Licenses and Memberships:

Minnesota, 1979 (inactive) and Wisconsin, 1991 (inactive)
Wisconsin State Bar Association
Labor and Employment Relations Associations (Wisconsin and Chicago)

Per Diem Fee:

\$1,000 for all or any part of a day (excluding travel time)

Expenses: There is no charge for travel *time*. There is a charge for actual and necessary travel *expenses* including mileage (automobile mileage is at the applicable IRS rate, from the beginning point in Maple Grove, Minnesota), lodging, meals, etc.; *provided, however*, that there is no charge for lodging for hearings in the Minneapolis-St. Paul area.

Cancellation Fee: The per diem fee applies to all postponed or cancelled hearing dates unless arbitrator receives more than fourteen (14) calendar days' notice.

Recent Case Citations:

128 LA 1324, 129 LA 1335, 130 LA 211, 130 LA 1033, 131 LA 611, 132 LA 574

June5, 2015